STATE OF WEST VIRGINIA

At a regular Term of the Supreme Court of Appeals continued and held at Charleston, Kanawha County, on the 17th day of September, 1998, the following order was made and entered:

James O. Jaggers, Petitioner

vs.) No. 981990

The West Virginia Human Rights Commission and Ravenswood Aluminum Corporation, Respondents

On a former day, to-wit, July 14, 1998, came the petitioner, James O. Jaggers, by Brent E. Beveridge, his attorney, and presented to the Court his petition praying for an appeal from a final order of the West Virginia Human Rights Commission rendered on the 28th day of May, 1998, with the record accompanying the petition. thereafter, on the 4th day of August, 1998, came the respondent, Ravenswood Aluminum Corporation, by Bowles, Rice, McDavid, Graff & Love, Ricklin Brown and Maria W. Hughes, its attorneys, and presented to the Court its written response in opposition thereto. Finally, on the 5th day of August, 1998, came the respondent, the West Virginia Human Rights Commission, by Darrell V. McGraw, Jr., Attorney General, and John McFerrin, Assistant Attorney General, its attorneys, and presented to the Court its written response in opposition.

Upon consideration whereof, the Court is of opinion to and doth hereby refuse said petition for appeal.

A True Copy

Attest:_____

Clerk, Supreme Court of Appeals